

## **Professional and Respectful Conduct at the Lightning Modeling Workshop**

***Need to report unprofessional or disrespectful conduct? Reach out to the contacts listed below.***

- The meeting organizers are committed to safe and inclusive meetings for all attendees, whether attending in person or online.
- Harassment, intimidation, or discrimination of any kind will not be tolerated at any meeting or event associated with the meeting.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Be inclusive and respectful.
- Be mindful that the sessions will be recorded and disseminated for access by attendees. Please do not record or re-transmit the sessions, presentations, demos, videos, or other content as though they are your own. Personal note-taking is acceptable.
- Please keep in mind these principles as you socialize outside the meeting, or as you discuss the meeting online or on social media.
- Those who violate the standards of professional and respectful conduct may be asked to leave the meeting immediately.
- Harassment, intimidation, or discrimination includes offensive comments and actions related to age, gender and gender identity, sexual orientation, disability, physical appearance, body size, race, religion; sexual images in public spaces; deliberate intimidation, stalking, or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.
- If you are the subject of unacceptable behavior or have witnessed any such behavior, please contact the meeting organizers using the information above.
- If you witness or experience behavior that constitutes an immediate and serious threat, please call 911.

Members of the response team:

- Eric Bruning, Texas Tech, [eric.bruning@ttu.edu](mailto:eric.bruning@ttu.edu)
- Samantha Smith, Texas Tech, [Samantha.K.Smith@ttu.edu](mailto:Samantha.K.Smith@ttu.edu)
- Amanda Back, NOAA, [amanda.back@noaa.gov](mailto:amanda.back@noaa.gov)
- Julia Tilles, Sandia, [jntille@sandia.gov](mailto:jntille@sandia.gov)